Making Your Commitment

Please read the next four sections, entitled:

- Covenant of Involvement
- Our Core Values & Beliefs
- Summer Ministry Team Lifestyle at SLWC
- Dress Code Policy

Know that to begin working with SLC you will need to agree to abide by the conduct outlined in these documents.

COVENANT OF INVOLVEMENT

"For we are labourers together with God" (1 Cor.3:9)

Recognizing that I am present to serve, and realizing the importance of the conduct of each staff member to the reputation and witness of the Camp; and aware that my example will affect the lives of those under my influence; God helping me, I will endeavour to live up to the standards of Biblical Christianity as outlined below:

- As a born again Christian I will work in harmony with the Camp Director and fellow Camp personnel (Romans 12:18).
- I will live a consistent Christian life, avoiding attitudes, actions, and materials that are inappropriate and dishonouring to God (2 Corinthians 7:1).
- I will not use tobacco, alcoholic beverages or non-medicinal drugs (1 Corinthians 6:19, 20)
- I will not teach or speak against the doctrines as taught in the "Core Beliefs" and "Articles of Religion" of The Wesleyan Church (1 Timothy 4:16).
- I will refrain from gossip. For example, if I have a difference with a fellow staff member, I commit myself not to say anything to anyone other than that person until it is worked out. If I am unable to resolve the problem I commit myself to senior camp staff only to mediate the problem. (Proverbs 11:13).

Note: For a complete statement of "Core Beliefs" and "Articles of Religion" go to <u>http://www.wesleyan.org/beliefs</u> or refer to The Discipline of The Wesleyan Church.

Our Core Values and Beliefs Statement

The following core values and beliefs are those to which we hold and to which

SLWC staff must agree or agree to respect.

Our Core Values and Beliefs

Wesleyans believe in one God, who is Father, Son, and Holy Spirit, and the Saviour of all men and women who put their faith in Him alone for eternal life.

We believe that those who receive new life in Christ are called to be holy in character and conduct, and can only live this way by being filled with the Lord's Spirit. We believe in the Bible and seek to establish our faith and actions on its teaching. We believe God wills for people everywhere to know Him and that the purpose of the Church is to tell the world about Christ through its worship, witness, and loving deeds.

The following are terms descriptive of who Wesleyans are and why they do what they do. They describe the "soul of the Church":

BIBLICAL AUTHORITY

The Bible is the highest source of written authority for God's plan for His people; it reveals how to live out that plan, individually and corporately. Beliefs, practices, priorities are to be anchored in clear biblical teachings.

CHRISTLIKENESS

Jesus Christ is the defining feature of God's will for all humankind. In Christ is found the highest and most practical meaning and clearest example for holy living or godliness. Christ is both example and strength as Wesleyans pursue integrity, excellence, faith, hope, and love.

DISCIPLE-MAKING

Making disciples is a clear mandate from Christ. This requires a strong focus on evangelism and training in spiritual growth and holy living. Done effectively, this will produce and promote growth and health in and among the churches.

LOCAL CHURCH CENTERED

The denomination exists to serve local congregations. Local churches are the most fundamental and strategic points of evangelism and discipleship. The challenge of the denomination is to keep finding the best ways to serve and strengthen congregations.

SERVANT LEADERSHIP

Wesleyans respect leadership that is placed over them, while realizing that the authority and effectiveness of spiritual leadership is not primarily bestowed, but earned and manifested by a loving and willing heart of obedience that serves God and mankind gladly. Wesleyans desire to be leaders in serving.

UNITY IN DIVERSITY

There is intrinsic value in every person. Unity becomes all the more important and beautiful in the light of the wide ranges of difference in personality, culture, race, talents, and perspectives. Loving each other eliminates devaluation and deprivation of life to one another.

Note: For a complete statement of "Core Beliefs" and "Articles of Religion" go to <u>http://www.wesleyan.org/beliefs</u> or refer to The Discipline of The Wesleyan Church

Summer Ministry Team Lifestyle at SLWC

Every Summer Ministry Team member is seen as a leader or role model to other LIT participants, and campers, and other staff, therefore each member is asked to comply to the same standards of behaviour and lifestyle as follows:

Behaviour

Our standard for all behaviour is taken from the Bible. All of life is informed by and directed by our Scriptural understanding. Summer Ministry Team participants are expected to cooperate with SLWC leadership and behaviour policies as well as respect one another and all staff members. Any kind of abuse or abusive language is not acceptable, (e.g. Put-downs are unacceptable).

Alcohol, Drugs and Tobacco

The use of alcohol, recreational drugs and smoking is strictly prohibited.

Clothing

SLWC Summer Ministry Team participants must wear appropriate clothing. Revealing clothing is considered inappropriate. Undergarments must be worn and they must not be seen at any time. Modest dress for both guys (shirts in public unless swimming) and girls (no plunging neck lines or short shorts) is required.

Curfew and Off Property Trips

All SLWC Summer Ministry Team participants have a curfew of 11:00 p.m. in their room, and 11:30 lights out. Occasionally earlier or later curfews may be given depending on sleep requirements or programming. No off property travel is allowed unless with parents or guardians or unless permitted by Camp Administration (i.e. Exec. Dir. or his appointed).

Damage to Property

SLWC is God's property, therefore to be treated with respect. If wilful damage is done to property or equipment, the individual responsible must pay for repairs or replacement.

Media

We ask that TVs, VCRs, DVD players and video gaming equipment not be brought to SLWC. Personal music players with headphones and cell phones are permitted but are only to be used during personal time. The SLWC Summer Ministry Team staff must approve all media before SLWC Summer Ministry Team view or listen to it unless it is produced under a Christian label.

Relationships

Camp is a wonderful place for relationships to blossom and grow. Many lifelong partnerships have come out of relationships that started here. However, staff and SLWC Summer Ministry Team participants first responsibility is to the campers they serve. Therefore, we ask and expect Summer Ministry Team participants to use the highest degree of integrity and discretion when relating to each other including not being alone with a person of the opposite sex and maintaining a cordial "distance" with a member of the opposite sex in whom they are interested or with whom they are dating.

SLWC Dress Code Policy

As a summer ministry team member serving at Silver Lake Wesleyan Camp I recognize the importance of modesty and that I am:

- Treated as a professional.
- Viewed as an example and role model to the campers who are attending.
- An ambassador on behalf of the camp as I connect with and relate to camper parents, supporters and visitors who come onto the grounds.

Therefore, I agree to abide by the following Dress Code while serving at and representing Silver Lake Wesleyan Camp.

- 1. Spaghetti strap, halter tops and sleeveless t shirts (muscle shirts) are not to be worn.
- 2. A top long enough to be tucked into the attire below is to be worn. No midriff should be showing. Neck lines on tops are not to be low cut revealing chest and/or cleavage.
- 3. Undergarments (including bras) must be covered.
- 4. Shorts and skirts must be at least mid-thigh length, (closer to the knee than to the hip).
- 5. T-shirts and other outerwear should be in good taste with no inappropriate (violence/sexual/alcohol advertising/profanity) messages.
- 6. Sleepwear will adhere to the above guidelines and will not be transparent.
- 7. Female swimming apparel consists of one piece or tankini bathing suits only.

In the case of current styles and/or fashions not mentioned in the Dress Code Policy the Camp Administration reserves the right to determine standards of modesty and appropriateness and may amend this policy as necessary. Failure to abide by this policy will result in the use of SLWC's progressive discipline policy.